

# EQUITY AND TITLE IX OFFICE

The Equity and Title IX Office serves the entire Caltech community including staff, postdoctoral scholars, faculty, and students, including those participating in education programs at JPL, by addressing reports and concerns regarding unlawful harassment, sexual misconduct and discrimination in compliance with Title IX, Title VII, state law, and Caltech policies. The Equity and Title IX Office empowers the members of the Caltech community through information on options to address their concerns, including preventative education and outreach and informal and formal resolution options under Caltech's policies and procedures.

Our processes and preventative education focus on promoting respect and inclusion. By treating everyone fairly and working transparently, we provide response options and training that support our community, respond to problematic behavior, and reflect our commitment to a safe campus.

Further information and institute policies that apply to the Equity and Title IX Office can be found at <https://equity.caltech.edu>.

## **Mission**

We work to eliminate barriers so that everyone can reach their potential. The Equity and Title IX Office works to build an inclusive Caltech community free from discrimination, unlawful harassment, and sexual misconduct using outreach, intervention, and collaboration.

## **Outreach and Service Opportunities**

We speak regularly with community members, including faculty, staff, and student House leadership, peer advocates, and Title IX advocates, to develop trainings and events that equip individuals to be active bystanders, trauma-informed peers and colleagues, inclusive community builders, and positive influencers on campus.

If you are interested in engaging in prevention and outreach efforts, please consider joining the Title IX Sexual Assault and Gender Equity (SAGE) Council. This group of students provides advice on the gender-based misconduct policy and process, plans programming to spread awareness, and serves as peer educators in the community.

Additionally, the office offers an Equity and Title IX Advocate program for those interested in obtaining in-depth information on the policy and process, how to best serve those who have been impacted by trauma, bystander intervention and resource connection. For more information on either opportunity, please contact our office at [equity@caltech.edu](mailto:equity@caltech.edu).

## **Connecting with the Equity and Title IX Office**

The Equity and Title IX Office is located in room 205 in the Center for Student Services. 626-395-3132, <https://equity.caltech.edu>.

The team includes:

Hima Vatti, Assistant Vice President Equity, Equity Investigations, Title IX Coordinator  
[Hima.vatti@caltech.edu](mailto:Hima.vatti@caltech.edu), 626-395-3130

Paula Knop, Administrator  
[pknop@caltech.edu](mailto:pknop@caltech.edu), 626-395-1790

Agustin Corral, Lead Investigator  
[acorral@caltech.edu](mailto:acorral@caltech.edu), 626-395-4424

Billie Dawn Greenblatt, Community Educator & Deputy Title IX Coordinator for Students  
[bgreenbl@caltech.edu](mailto:bgreenbl@caltech.edu), 626-395-1743

Pilar Montenegro, Campus Sexual Violence Advocate (Confidential)  
[ConfidentialAdvocate@caltech.edu](mailto:ConfidentialAdvocate@caltech.edu), 626-395-4770